

Crockenhill Primary School



Learning together. Working together. Achieving together.

Uniform Policy

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Review:

Crockenhill Primary School Uniform Policy

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.

- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher via the office who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price'

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting any items with distinctive characteristics to low cost lasting items, such as ties
- Considering cheaper alternatives to school branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non - school days, such as coats ,bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a school leveller.
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra- curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels.
- Making sure that arrangements are in place for parents to acquire second - hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- Our uniform is grey trousers or skirt/pinafore white polo top or shirt and red jumper with or without a logo. White or grey socks/tights are worn.
- Children require a PE kit which should include dark shorts and white T shirt, and a spare pair of socks.
During the winter children will need a dark coloured tracksuit. When doing swimming in KS2 children should have a one piece costume.
- Jewellery should only consist of stud earrings.
- No rings, bracelets, necklaces or smart watches.
- If hair is longer than shoulder length it should be tied back and be away from the eyes to ensure children can see clearly.
- No oversized hair accessories, any hair accessories that are worn should be in school colours.
- No nail varnish/makeup to be worn.
- Shoes should be dark and flat. No trainers or slip on 'ballet' pumps. No boots.
- Face masks to prevent spread of contagious ailments, i.e. coughs and colds/flu symptoms are not to be worn in school. Any changes to this policy, the school will be advised by the DFE.

4.2 Where to purchase it

All uniform can be purchased from 'high – street' retailers. If parents wish to buy jumpers or fleeces which have the school logo they can do so from the suppliers: TFS Clothing, Dartford.

- Pre loved uniform is collected, washed, stored and can be obtained from our Parents Association.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non – school uniform days) while:

- On the school premises
- Travelling to and from school
- At out of school events or on trips that are organised by the school, or where they are representing the school.(If required)

Pupils are also expected to contact the Headteacher via the office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher via the office, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our schools complaints policy.
- The school will work closely with the parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher and Governors if appropriate.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our schools context.
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contacts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by the Headteacher. At every review, it will be approved by the Standards and Curriculum committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti – bullying policy
- Complaints policy